



Chennai, India


The US **rēp** Team
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Repurposing Business—Transforming Society®




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Core competencies	Industries & Highlights	David Kwok
<ul style="list-style-type: none"> • Business Plan and Investor Presentation • Competitive Intelligence • Financial Analysis and Modeling • Market Trends and Forecasting • Strategic Planning and Business Operation • Leadership Development and Mentorship 	<ul style="list-style-type: none"> • Startup/Fortune 500 Co. • Corporate Social Responsibility • General management, entrepreneurship, consulting, marketing, and engineering • Industries: high-tech, venture capital, nonprofit, and faith-based organizations 	
Gifts	Passion	Education
<ul style="list-style-type: none"> • Helping • Service • Giving • Encouragement • Mentoring • Leadership • Hospitality • Faith 	<ul style="list-style-type: none"> • International philanthropy • Social entrepreneurship • Discipleship • Local and global community development • Ministry outreach • Nonprofit management 	<ul style="list-style-type: none"> • MBA, Haas School of Business, UC Berkeley • M.S., Computer Science and Math, Western Kentucky University • B.S., Computer Science and Math Dual honors Programs, Vanderbilt University




Core competencies	Industries & Highlights	Debbie Ulanday
<ul style="list-style-type: none"> • Administration • Leadership • Loving others 	<ul style="list-style-type: none"> • Real Estate & Mortgage - Realtor/Loan Officer/Branch Manager/Top 5 Producer • Engineering/Technology - Industrial Engr/Manufacturing Engr/Operations Manager/Consultant/Sales 	
Gifts	Passion	Education
<ul style="list-style-type: none"> • Healing • Prayer • Prophetic Utterance 	<ul style="list-style-type: none"> • casting out demons • raising the dead • healing the sick - Matthew 10:7-8 	<ul style="list-style-type: none"> • Multnomah Biblical Seminary - Graduate Bible Certificate • Cal Poly, San Luis Obispo - Bachelor of Science, Industrial Engineering




Core competencies	Industries & Highlights	Estelle Brits
<ul style="list-style-type: none"> • Teaching & Tutoring Maths • Creativity 	<ul style="list-style-type: none"> • Implementation of Outcomes Based Education curriculum into junior high school 	
Gifts	Passion	Education
<ul style="list-style-type: none"> • Teaching • Hospitality • Discernment • Creativity 	<ul style="list-style-type: none"> • Books (Reading & Writing) • Teaching Maths • Mentoring younger women • Creative Crafts • Travelling 	<ul style="list-style-type: none"> • BSc • Higher Education Diploma




Core competencies	Industries & Highlights	Gerrit Brits
<ul style="list-style-type: none"> • Strategic Planning • Management • Project Management • Teaching & Training • Coaching and Mentoring 	<ul style="list-style-type: none"> • 13 years as Engineer in Construction Industry • Project Management in Building Industry • 10 years as staff member and leader in International Business Ministry • Project Management in Mining Sector 	
Gifts	Passion	Education
<ul style="list-style-type: none"> • Management • Giving • Teaching • Wisdom 	<ul style="list-style-type: none"> • Leadership Development • Discipleship • Travelling 	<ul style="list-style-type: none"> • BSc Civil Engineer




Core competencies	Industries & Highlights	Kim Wilson
<ul style="list-style-type: none"> • Marketing Strategy • Consumer Behavior • Business Analysis / Problem Solving • Big picture thinking with detailed execution • Developing people • Writing • Learning quickly 	<ul style="list-style-type: none"> • 11 years with E. & J. Gallo Winery • Marketing / Brand Management • New Product process (Supply Chain function) • Consumer Research • Trade Marketing • full-time with rēp / The Institute since April 2007 	
Gifts	Passion	Education
<ul style="list-style-type: none"> • Administration / organization • Serving / helping • Giving • Friendship & Loyalty • Tireless work ethic 	<ul style="list-style-type: none"> • Loving people • Traveling, learning, eating • Running (slowly), skiing, snowboarding, dancing (tap, jazz, ballet, modern) • Spending time with family, friends & pets 	<ul style="list-style-type: none"> • MBA: Marketing, Management & Strategy, Kellogg School at Northwestern 2000 • BS in Economics: Marketing and Entrepreneurial Mgmt, Wharton School at U. of Pennsylvania 1996




Core competencies	Industries & Highlights	Lyn Johnson
<ul style="list-style-type: none"> • Small business management • Project management • Designing compensation structures • Direct marketing • Business start-ups • Motivating people 	<ul style="list-style-type: none"> • Teacher • Motivational speaker • Direct Sales • Entrepreneur • Managing and motivating a team of 1,800 businesswomen • Senior Executive Director (one of top 9 people) in 80,000 person business 	
Gifts	Passion	Education
<ul style="list-style-type: none"> • Pioneering • Preaching • Encouraging • Evangelism • Hospitality 	<ul style="list-style-type: none"> • People • Helping people, women in particular, achieve their full potential 	Teacher's Credential (Cape Town Teachers' College)



Core competencies	Industries & Highlights	Michelle DeYoung
<ul style="list-style-type: none"> • Strategic Visioning and Planning • Leadership Development and Training • Compensation & Reward Programs • Operational Proficiency • Business Development & Project Management • Communication and Change Management • Interest Based Negotiations, Mediation & Conflict Resolution 	<p>Health Care</p> <ul style="list-style-type: none"> • Facilitated Bargaining Task Groups during two historic National Agreements covering 26 local contracts • Developed a National Pay for Performance program covering approximately 100,000 employees <p>Utilities</p> <ul style="list-style-type: none"> • Created joint labor management partnerships to achieve operational excellence 	
Gifts	Passion	Education
<ul style="list-style-type: none"> • Public speaking • Conflict Resolution • Intuitive/discernment • Encouragement 	<ul style="list-style-type: none"> • People – I’m very relational, it is what I value most, my relationship with God and with others. • Travel – to experience different applications of the same principles, whether spiritual or otherwise. • The opportunity to facilitate transformation, both individually and organizationally. • Adventure 	<ul style="list-style-type: none"> • Masters of Science in Economics/International Relations with Distinction London School of Economics • Post Graduate Diploma in World Politics with Distinction - London School of Economics • Bachelor of Science with Honors – James Madison University



Core competencies	Industries & Highlights	Shirleen Ho
<ul style="list-style-type: none"> • Math Tutoring 	<ul style="list-style-type: none"> • Education 	
Gifts	Passion	Education
<ul style="list-style-type: none"> • Evangelism • Prophecy • Teaching • Mercy 	<ul style="list-style-type: none"> • Lost to be saved • Poor to be empowered • Relatives/family members to be saved • Children 	<ul style="list-style-type: none"> • Occidental College (B.A. Math) • Fuller Seminary (M.A. Cross-cultural Studies)