



Jakarta, Indonesia

The US **rēp** Team
November 2007


Repurposing Business—Transforming Society®




The US **rēp** Team

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Core competencies	Industries & Highlights	Bob Norsworthy
<ul style="list-style-type: none"> • Leadership Development Coaching • Team Building • Corporate Culture Change • Strategic Planning • Organizational Behavior • Management Strategy Consulting • Networking and Strategic Partnership Development • Counseling • Software Development • Wireless Solutions • Public Speaking 	<p>Companies:</p> <ul style="list-style-type: none"> • Normac Brothers Co. Co-Founder • Foresight Janitorial Co., Founder • International Students Inc, Sr. Vice President • Equipnet, Co-Founder, CEO • Cumulus9 Technology, Co-Founder • Invisipipe Wireless Solutions, Co-Founder, CEO • rēp / The Institute <p>Industries</p> <ul style="list-style-type: none"> • Non-Profit • Education • Software • Wireless Solutions • Management Consulting 	
Gifts	Passion	Education/ Experience
<ul style="list-style-type: none"> • Evangelism • Leadership • Administration • Intercession 	<ul style="list-style-type: none"> • God • Family • Personal Transformation • Writing • World Missions • China • Middle East 	<ul style="list-style-type: none"> • Chabot College • Multnomah Seminary, B.S.B.E. • 25 yrs. Executive leadership in non-profit and Enterprise Business




Core competencies	Industries & Highlights	Errol Smith
<ul style="list-style-type: none"> • Strategic thinker • Logical thinker • Conflict resolution • Committed • Quick in diagnostics • Thorough • Always in learning mode • Problem solving • Fun to do the impossible • Systems, Processes & procedures 	<ul style="list-style-type: none"> • Drug Rehabilitation • Youth Ministries • Private Sector Industries • SA Navy (22 years – 1975 - 1997) • Founded Graduator Consulting Services (1996) 	
Gifts	Passion	Education
<ul style="list-style-type: none"> • Big picture thinking • Search for relevance of things & issues • Identifying & building potential • Successfully turns theory into practical application • Turning chaos into order 	<ul style="list-style-type: none"> • People development (fullness - wholeness) • Family • The impossible • Excellence • Results • To learn 	<ul style="list-style-type: none"> • Photography • Industrial Engineering • Productivity • Senior Management Programme • Industrial psychology • Military MBA (SA Navy) • Organizational Development




Core competencies	Industries & Highlights	Michelle Yiu
<ul style="list-style-type: none"> • Inspirational leadership • Encourage and empowering others • Problem solving • Strive for excellence • Networking • Team building 	<ul style="list-style-type: none"> • Real estate • Business development • Sales and marketing • Information technology • Software development • Project management 	
Gifts	Passion	Education
<ul style="list-style-type: none"> • Encouragement • Motivation • Leadership • Hospitality • Presentation and Training • Compassion • Bilingual – English and Cantonese 	<ul style="list-style-type: none"> • Personal development • Learn, read and write • International business and traveling • Develop meaningful and trusted relationship • Help others, especially women, to utilize their potential 	<ul style="list-style-type: none"> • B.S. degree from San Francisco State University-Management Information System • California Real estate broker licensee




Core competencies	Industries & Highlights	Patrick Wong
<ul style="list-style-type: none"> • Identify Clients' needs • Problem Solving • Project Management • Learn & Apply • LEmoN 	<ul style="list-style-type: none"> • 2 brick-mortar startups internships • 4 years in internet B2B, B2C startups • 3 years of technical quality management of worldwide Y! Mail data integrity • Internet • Loan Consultant • Missionary trip to N. Thailand/Burma 	
Gifts	Passion	Education
<ul style="list-style-type: none"> • Flexible • Creative • Principle • Dedicated • Analytical skills • Self-motivated • Listening 	<ul style="list-style-type: none"> • Basketball • Habitat of Humanity • Outreach ministry • Supporting education of a village kid in China • Team building • Wanna-be architect • Green blogger 	<ul style="list-style-type: none"> • Bachelor of Science in Chemical Engineering – Biotechnology; UC Berkeley • Start MBA at Santa Clara University in Jan, 2008




Core competencies	Industries & Highlights	Paul Busk
<ul style="list-style-type: none"> • Leadership • Management • Analysis • Process design & improvement • Problem Solving 	<ul style="list-style-type: none"> • 13 years in wireless telecommunications with operational management positions in Finance and Customer Service • 7 years with Price Waterhouse with clients in multiple industries including Retail, Banking and Entertainment 	
Gifts	Passion	Education
<ul style="list-style-type: none"> • Teaching • Exhortation 	<ul style="list-style-type: none"> • Discipling & encouraging brothers in Christ • Family • Reading 	<ul style="list-style-type: none"> • BS in Business Administration • University of Southern California • CPA

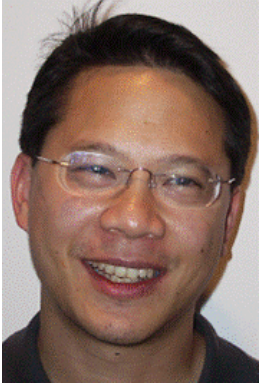


Core competencies	Industries & Highlights	Raymond Yuen
<ul style="list-style-type: none"> • Marketing • Management • Taxation • Team/Role player 	<ul style="list-style-type: none"> • Teacher w/Educational Services Int’l for 2 years in China. • Industries <ul style="list-style-type: none"> - Education - Accounting 	
Gifts	Passion	Education
<ul style="list-style-type: none"> • Mercy • Evangelism • Helps • Exhortation • Innovativeness • Resourcefulness 	<ul style="list-style-type: none"> • Missions • China • Worship • Tennis, martial arts. 	<ul style="list-style-type: none"> • MBA (Taxation) – Cal. State University, Sacramento • B.S. – Bus Admin (Accounting) – Cal. State University, Hayward • Bible Certificate – Multnomah Seminary, Portland,OR




Core competencies	Industries & Highlights	Rebecca Muir
<ul style="list-style-type: none"> • Education & Training • Management & Administration • Event planning 	<ul style="list-style-type: none"> • Education, U.K. • Consultant, Creative Memories, U.K. • Human Resources, Ernst & Young, U.K. • Training & operations, finance, administration, recruitment, rēp, U.S.A. 	
Gifts	Passion	Education
<ul style="list-style-type: none"> • Encouragement • Intercession • Discernment • Team building • Listening, counseling • Cross-cultural communication • Hospitality 	<ul style="list-style-type: none"> • Giving people the opportunity to reach their potential • Design – graphic, interior, floral • Travel, new cultures • Musicals • Community development • Children living below the poverty line • Outdoor pursuits & sports • The role of women in advancing God's kingdom 	<ul style="list-style-type: none"> • B.A. with Q.T.S., University of Warwick, U.K.




Core competencies	Industries & Highlights	Richard Lai
<ul style="list-style-type: none"> • Hardware / Device Technology • Software Development • Product Management 	<ul style="list-style-type: none"> • Engineering Background in Optics, Semiconductors and Digital X-ray medical imaging • Research Scientist 	
Gifts	Passion	Education
<ul style="list-style-type: none"> • Teaching / Tutoring • Serving • Leadership 	<ul style="list-style-type: none"> • Music • Bible and the Gospel • Baseball and Exercise • Sushi 	<ul style="list-style-type: none"> • PhD, Electrical Engineering, University of Michigan • BS and ME, Electrical Engineering, Cornell University




Core competencies	Industries & Highlights	Richard MacStay
<ul style="list-style-type: none"> • Sales experience in multiple trade classifications • Sales Management • Marketing • Self Starter • Professional attention to detail • Pride in generating quality performance and achievement for all 	<ul style="list-style-type: none"> • 33 years of diversified and successful field sales, sales management and marketing within the juvenile product and hardware industries. 	
Gifts	Passion	Education
<ul style="list-style-type: none"> • Strong Christian work ethic • Ability to get close to both the customer and my employer • Excellent organizational skills • Creative problem solver • Adjust quickly to change 	<ul style="list-style-type: none"> • To do that which glorifies the Lord • To serve others using the gifts that God has blessed me 	<ul style="list-style-type: none"> • Chabot College



Core competencies	Industries & Highlights	Rod Howard
<ul style="list-style-type: none"> • StrengthsFinder Assessment & Coaching • VoIP Infrastructure and Deployment • Strategic Development 	<ul style="list-style-type: none"> • Management Consulting: Cross-functional Teamwork strategy for 3 Marketing groups at SYBASE • Telecommunications: Design, Sale and Deployment of first IP-PBX in California/West Coast for AVAYA, in the Mid-Market space 	
Gifts	Passion	Education
<ul style="list-style-type: none"> • Futuristic • Strategic • Ideation • Activator • Command <p>(From StrengthsFinder – The Gallup Organization)</p> <p>In ‘gifting’ language: Exhortation & Vision</p> <p>In Meyers-Briggs: ENTP</p>	<ul style="list-style-type: none"> • Starting & Nurturing spiritual conversations and journeys with Pre-Christians in the Marketplace • Creating & Catalyzing new forms and ‘grassroots’ spiritual movements in new places/arenas. • Helping people and businesses discover and capture new markets • Creating and building social networks • Building & Sending Leaders 	<ul style="list-style-type: none"> • BA in Philosophy (Political Science Concentration: <i>Gerald Ford Institute</i>) Albion College, MI • Thm in Church Planting Dallas Theological Seminary



Core competencies	Industries & Highlights	Steven Chan
<ul style="list-style-type: none"> • IT systems administration • Data analysis • Root cause analysis • Team lead 	<ul style="list-style-type: none"> • Biotech IT systems • Regulated manufacturing systems • High tech 	
Gifts	Passion	Education
<ul style="list-style-type: none"> • Service • Administration • Organization 	<ul style="list-style-type: none"> • Service to the community • Learning • Basketball and hiking 	<ul style="list-style-type: none"> • BS Industrial Engineering, Polytechnic University of New York