



Jakarta, Indonesia

The **rēp** Team  
May 2008


**Repurposing Business—Transforming Society®**




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Core competencies	Industries & Highlights	<b>Errol Smith</b>
<ul style="list-style-type: none"> <li>• Strategic thinker</li> <li>• Logical thinker</li> <li>• Conflict resolution</li> <li>• Committed</li> <li>• Quick in diagnostics</li> <li>• Thorough</li> <li>• Always in learning mode</li> <li>• Problem solving</li> <li>• Fun to do the impossible</li> <li>• Systems, Processes &amp; procedures</li> </ul>	<ul style="list-style-type: none"> <li>• Drug Rehabilitation</li> <li>• Youth Ministries</li> <li>• Private Sector Industries</li> <li>• SA Navy (22 years – 1975 - 1997)</li> <li>• Founded Graduator Consulting Services (1996)</li> </ul>	
Gifts	Passion	Education
<ul style="list-style-type: none"> <li>• Big picture thinking</li> <li>• Search for relevance of things &amp; issues</li> <li>• Identifying &amp; building potential</li> <li>• Successfully turns theory into practical application</li> <li>• Turning chaos into order</li> </ul>	<ul style="list-style-type: none"> <li>• People development (fullness - wholeness)</li> <li>• Family</li> <li>• The impossible</li> <li>• Excellence</li> <li>• Results</li> <li>• To learn</li> </ul>	<ul style="list-style-type: none"> <li>• Photography</li> <li>• Industrial Engineering</li> <li>• Productivity</li> <li>• Senior Management Programme</li> <li>• Industrial psychology</li> <li>• Military MBA (SA Navy)</li> <li>• Organizational Development</li> </ul>



<p><b>Core competencies</b></p>	<p><b>Industries &amp; Highlights</b></p>	<p><b>Rebecca Muir</b></p>
<ul style="list-style-type: none"> <li>• Education &amp; Training</li> <li>• Management &amp; Administration</li> <li>• Event planning</li> </ul>	<ul style="list-style-type: none"> <li>• Education, U.K.</li> <li>• Consultant, Creative Memories, U.K.</li> <li>• Human Resources, Ernst &amp; Young, U.K.</li> <li>• Training &amp; operations, finance, administration, recruitment, <b>rēp</b>, U.S.A.</li> </ul>	
<p><b>Gifts</b></p>	<p><b>Passion</b></p>	<p><b>Education</b></p>
<ul style="list-style-type: none"> <li>• Encouragement</li> <li>• Intercession</li> <li>• Discernment</li> <li>• Team building</li> <li>• Listening, counseling</li> <li>• Cross-cultural communication</li> <li>• Hospitality</li> </ul>	<ul style="list-style-type: none"> <li>• Giving people the opportunity to reach their potential</li> <li>• Design – graphic, interior, floral</li> <li>• Travel, new cultures</li> <li>• Musicals</li> <li>• Community development</li> <li>• Children living below the poverty line</li> <li>• Outdoor pursuits &amp; sports</li> <li>• The role of women in advancing God’s kingdom</li> </ul>	<ul style="list-style-type: none"> <li>• B.A. with Q.T.S., University of Warwick, U.K.</li> </ul>




Core competencies	Industries & Highlights	<b>Richard Lai</b>
<ul style="list-style-type: none"> <li>• Hardware / Device Technology</li> <li>• Software Development</li> <li>• Product Management</li> </ul>	<ul style="list-style-type: none"> <li>• Engineering Background in Optics, Semiconductors and Digital X-ray medical imaging</li> <li>• Research Scientist</li> </ul>	
Gifts	Passion	Education
<ul style="list-style-type: none"> <li>• Teaching / Tutoring</li> <li>• Serving</li> <li>• Leadership</li> </ul>	<ul style="list-style-type: none"> <li>• Music</li> <li>• Bible and the Gospel</li> <li>• Baseball and Exercise</li> <li>• Sushi</li> </ul>	<ul style="list-style-type: none"> <li>• PhD, Electrical Engineering, University of Michigan</li> <li>• BS and ME, Electrical Engineering, Cornell University</li> </ul>




Core competencies	Industries & Highlights	<b>Andrew Kippen</b>
<ul style="list-style-type: none"> <li>• Computing</li> <li>• Marketing</li> <li>• Public Relations</li> <li>• Product Polish</li> <li>• Basic Graphic Design</li> <li>• International Trade</li> <li>• Fluent French speaker</li> <li>• Basic Italian and Spanish Speaker</li> </ul>	<ul style="list-style-type: none"> <li>• Academic Institutions</li> <li>• International Trade</li> <li>• Fashion</li> <li>• Consumer Goods</li> <li>• Wine</li> <li>• High Tech</li> </ul>	
Gifts	Passion	Education
<ul style="list-style-type: none"> <li>• Encouragement</li> <li>• Dispute Resolution</li> <li>• Foreign Languages</li> </ul>	<ul style="list-style-type: none"> <li>• Serving Others through hands on projects</li> <li>• Music</li> <li>• Technology</li> </ul>	<ul style="list-style-type: none"> <li>• B.S. in International Communications with Minor in French</li> </ul>




Core competencies	Industries & Highlights	Kevin Mar
<ul style="list-style-type: none"> <li>• Sales Strategies (Telecom, Computer (PC to mid level), computer secondary market, marketing lists, personal training)</li> <li>• Marketing Strategies</li> <li>• Business Analysis</li> <li>• Problem Solving</li> <li>• Project Management</li> <li>• Customer Relations</li> <li>• People Development</li> <li>• Networking communities</li> <li>• Futurist</li> <li>• Think Tank</li> <li>• Small Business Owner</li> <li>• Public Speaking</li> <li>• Presentations (web, small group, large group)</li> <li>• Training (web, small group, large group)</li> </ul>	<ul style="list-style-type: none"> <li>• 3 years in Microsoft Marketing</li> <li>• Entrepreneur (4 different businesses)</li> <li>• Running national campaigns</li> <li>• Outside Sales</li> <li>• Inside Sales</li> <li>• B2B and B2C experience</li> <li>• Certified Toastmaster</li> <li>• Head Coach/Co-Founder of Washington Fencing Academy</li> <li>• Youth Ministry</li> <li>• Working with volunteers and developing them</li> </ul>	
Gifts	Passion	Education
<ul style="list-style-type: none"> <li>• Mentoring</li> <li>• Seeing the big picture and articulating it</li> <li>• Encouragement</li> <li>• Team Building</li> <li>• Networking</li> <li>• Listening/Counseling</li> </ul>	<ul style="list-style-type: none"> <li>• Integrating the Christian Community together</li> <li>• Fencing</li> <li>• Sports</li> <li>• Travel</li> <li>• Photography</li> </ul>	<ul style="list-style-type: none"> <li>• B.S. Exercise Science, Seattle Pacific University</li> <li>• A.A. Audio Engineering, Shoreline Community College</li> <li>• SPU had focus in Cross Cultural Ministries and Nutrition</li> <li>• SCC also had a focus on music</li> </ul>




<p><b>Core competencies</b></p>	<p><b>Industries &amp; Highlights</b></p>	<p><b>Annie Pham</b></p>
<ul style="list-style-type: none"> <li>• Small business management</li> <li>• Teaching</li> <li>• Implementing business strategies</li> </ul>	<ul style="list-style-type: none"> <li>• Cosmetic and modern dentistry technique</li> <li>• Starting and building small businesses</li> <li>• Dental health insurance</li> </ul>	
<p><b>Gifts</b></p>	<p><b>Passion</b></p>	<p><b>Education</b></p>
<ul style="list-style-type: none"> <li>• Attention to details</li> <li>• Creative problem solving</li> <li>• Tireless work ethics</li> </ul>	<ul style="list-style-type: none"> <li>• Helping other to achieve their goals</li> </ul>	<ul style="list-style-type: none"> <li>• B.S, Biological Sciences, University of the Pacific.</li> <li>• D.D.S, University of the Pacific, School of Dentistry</li> </ul>




<b>Core competencies</b>	<b>Industries &amp; Highlights</b>	<b>Nancy Renzullo</b>
<ul style="list-style-type: none"> <li>Marketing communications management &amp; media/press relations</li> </ul>	<ul style="list-style-type: none"> <li>High Tech (see <a href="http://www.linkedin.com/in/nancyrenzullo">http://www.linkedin.com/in/nancyrenzullo</a>)</li> </ul>	
<b>Gifts</b>	<b>Passion</b>	<b>Education</b>
<ul style="list-style-type: none"> <li>Networking; relationship marketing; event management; PR/advertising; community marketing; writing, editing</li> </ul>	<ul style="list-style-type: none"> <li>People</li> <li>Media relations &amp; web/event marketing</li> </ul>	<ul style="list-style-type: none"> <li>BA from UC Irvine in English</li> </ul>




<b>Core competencies</b>	<b>Industries &amp; Highlights</b>	<b>Stanley Lin</b>
<p>Industry – Online community management, online editorial production, video game industry trends</p> <p>Personal – Continuous Learning and Self-Development (building and applying new knowledge and skills), Customer Focus (anticipating user experience and needs), Adaptability (shifting gears easily in response to changing situations)</p>	<p>I've worked in the field of online media since 2004. My focus has been in the video game entertainment industry, covering events such as the Electronic Entertainment Expo, the Tokyo Game Show, and product launches such as the PlayStation 3 and Nintendo Wii.</p>	
<b>Gifts</b>	<b>Passion</b>	<b>Education</b>
<p>Service – doing behind-the-scenes work to ensure that things get done</p> <p>Faith – trust in the Lord that His will is being done in every situation</p>	<p>I want to integrate my career with God's will. I want to know that the work that I do every day of the week will contribute to something that is eternal rather than earthly. I also want the gospel to be shared in such a way that those who hear it are loved, rather than just preached to.</p>	<p>University of California, Berkeley 2003, BS Mechanical Engineering</p>

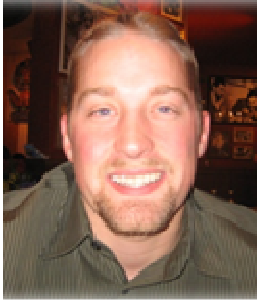


Core competencies	Industries & Highlights	Stella Au
<ul style="list-style-type: none"> <li>• Analytical Skills</li> <li>• Financial Skills</li> <li>• Consultation Skills</li> <li>• Managerial Skills</li> <li>• Problem Solving</li> </ul>	<ul style="list-style-type: none"> <li>• Marketing Database Analyst in Banking</li> <li>• Financial Analyst with a start-up software consulting company</li> <li>• Senior Accountant with experience in public accounting</li> <li>• Successfully implemented computerized accounting systems with clients in retail, manufacturing, etc.</li> </ul>	
Gifts	Passion	Education
<ul style="list-style-type: none"> <li>• Serving and Helps</li> <li>• Discernment</li> <li>• Faith</li> </ul>	<ul style="list-style-type: none"> <li>• Encouraging and listening to people</li> <li>• Finding solutions to problems</li> <li>• Reading to expand my horizons</li> </ul>	<ul style="list-style-type: none"> <li>• BS, Business Administration, Accounting, and Minor in Management Information Systems, California State University, Chico</li> </ul>




Core competencies	Industries & Highlights	Tim Dang
<ul style="list-style-type: none"> <li>• Effective sales and business presentation</li> <li>• Negotiation</li> <li>• Implementing business strategies</li> </ul>	<ul style="list-style-type: none"> <li>• Real estate investment</li> <li>• All aspects of residential real estate sales and financial analysis</li> </ul>	
Gifts	Passion	Education
<ul style="list-style-type: none"> <li>• Creative problem solving</li> <li>• Goal setting and tracking</li> <li>• Client needs analysis</li> </ul>	<ul style="list-style-type: none"> <li>• Helping other to achieve their goals</li> </ul>	<ul style="list-style-type: none"> <li>• B.S, Engineering, and Minor in Business, San Jose State University</li> <li>• Broker license, California Department of Real Estate</li> </ul>



<b>Core competencies</b>	<b>Industries &amp; Highlights</b>	<b>Jeff Baker</b>
<ul style="list-style-type: none"> <li>• Project Management</li> <li>• Program Management</li> <li>• Change Control</li> <li>• Strategic Planning</li> </ul>	<ul style="list-style-type: none"> <li>• Information Technology</li> <li>• Federal, Department of Defense, State</li> <li>• Non-Profit</li> </ul>	
<b>Gifts</b>	<b>Passion</b>	<b>Education</b>
<ul style="list-style-type: none"> <li>• Leadership</li> <li>• Execution and Follow through (getting it done)</li> </ul>	<ul style="list-style-type: none"> <li>• Leading</li> <li>• Collaborative management</li> <li>• Other Cultures</li> <li>• Business Productivity</li> <li>• Improvement</li> </ul>	<ul style="list-style-type: none"> <li>• MBA</li> <li>• BS BA – Business Management</li> <li>• PMI – Project Management</li> <li>• Stanford Certified Project Manager</li> </ul>




Core competencies	Industries & Highlights	<b>Felly H. Hioe</b>
<ul style="list-style-type: none"> <li>• Leadership</li> <li>• Strategic thinker</li> <li>• Organizing</li> <li>• Administration</li> <li>• Tele-marketing</li> <li>• Networking</li> </ul>	<ul style="list-style-type: none"> <li>• Engineering companies supplied spare parts for steel industries</li> <li>• Supplier for steel State Owned Companies- Krakatau Steel, Indonesia</li> <li>• Chemical dyestuffs industries</li> <li>• Translating (editing) Christian books published in Indonesia</li> <li>• Christian projects of holistic ministries for releasing children from poverty.</li> <li>• Administration, training, recruitment at rēp, Indonesia</li> </ul>	
Gifts	Passion	Education
<ul style="list-style-type: none"> <li>• To teach</li> <li>• Problem solving</li> <li>• Motivation</li> <li>• Encouragement</li> </ul>	<ul style="list-style-type: none"> <li>• To please God</li> <li>• To help others</li> <li>• To learn</li> <li>• Kids/generation</li> <li>• Community Development</li> <li>• Travel, cross culture</li> </ul>	<ul style="list-style-type: none"> <li>• Secretarial Academy, LPK Tarakanita, Jakarta</li> <li>• Certificate exam in English, University of Cambridge- Local Examinations Syndicate in collaboration with Universitas Terbuka, Jakarta</li> <li>• German language course, Goethe Institut</li> <li>• Certificate of Mandarin language course, Wen Hua Mandarin Institute, Jakarta</li> <li>• Ministry Training School (MTS) at GEKARI in association with Christian City Church (CCC), Australia</li> <li>• Social Worker Training by PESAT and Compassion, Indonesia</li> </ul>




Core competencies	Industries & Highlights	Tan Hong Lim
<ul style="list-style-type: none"> <li>• Mindset</li> <li>• Goal Setting</li> <li>• Time Management</li> </ul>	<ul style="list-style-type: none"> <li>• Personal Development</li> </ul>	
Gifts	Passion	Education
	<ul style="list-style-type: none"> <li>• Teaching</li> <li>• Training</li> <li>• Motivation</li> </ul>	<ul style="list-style-type: none"> <li>• High School</li> <li>• Instructor of SMI</li> </ul>




<b>Core competencies</b>	<b>Industries &amp; Highlight</b>	<b>Daisy Widiari Kusumaningtyas</b>
<ul style="list-style-type: none"> <li>• Procurement, Negotiation, Supply Chain Management, International Business</li> </ul>	<ul style="list-style-type: none"> <li>• Tile Coatings</li> <li>• Export-Import</li> <li>• Supply Chain</li> <li>• Procurement</li> </ul>	
<b>Gifts</b>	<b>Passion</b>	<b>Education</b>
<ul style="list-style-type: none"> <li>• Listening</li> <li>• Counseling</li> <li>• Giving</li> <li>• Encouraging</li> </ul>	<ul style="list-style-type: none"> <li>• Counseling</li> <li>• Marketplace ministry</li> <li>• Praise &amp; Worship</li> <li>• Cooking, and traveling</li> </ul>	Bachelor Degree in Economics, Petra Christian University, Surabaya, Indonesia.




<b>Core competencies</b>	<b>Industries &amp; Highlights</b>	<b>Frank Sindoro Hadi</b>
<ul style="list-style-type: none"> <li>• Transparent and accountable</li> <li>• Honest and working smart</li> <li>• People oriented</li> <li>• Firm and consistent</li> <li>• Risk taker/decision maker</li> <li>• Strategic</li> <li>• Respectful</li> </ul>	<ul style="list-style-type: none"> <li>• Finance</li> <li>• Accounting</li> <li>• Manufacturing</li> <li>• Distributing</li> <li>• Auditing</li> <li>• Financial Management</li> <li>• Microfinance</li> <li>• Governments</li> </ul>	
<b>Gifts</b>	<b>Passion</b>	<b>Education</b>
<ul style="list-style-type: none"> <li>• Generous</li> <li>• Care</li> <li>• Detail</li> </ul>	<ul style="list-style-type: none"> <li>• To help the poor and the needy</li> <li>• To help/assist the weak and helpless</li> <li>• To spread and share the salvation in Christ</li> </ul>	<ul style="list-style-type: none"> <li>• BS in Accounting, Azusa Pacific University, 1984, California, USA</li> </ul>



<b>Core competencies</b>	<b>Industries &amp; Highlights</b>	<b>Giman</b>
<ul style="list-style-type: none"> <li>Sales &amp; Marketing</li> </ul>	<ul style="list-style-type: none"> <li>Motorcycle</li> <li>Accessories</li> <li>Plastic Parts</li> <li>Production of Motorcycle</li> </ul>	
<b>Gifts</b>	<b>Passion</b>	<b>Education</b>
<ul style="list-style-type: none"> <li>Serving</li> </ul>	<ul style="list-style-type: none"> <li>Be useful for other people</li> </ul>	<ul style="list-style-type: none"> <li>Diploma 3 in Finance &amp; Banking Polytechnic of USU Medan.</li> </ul>

<b>Core competencies</b>	<b>Industries &amp; Highlights</b>	<b>Harjono Darto</b>
<ul style="list-style-type: none"> <li>Accounting Finance System</li> </ul>	<ul style="list-style-type: none"> <li>Banking treasury, operation system, controller</li> <li>Insurance</li> <li>Commissioner &amp; audit committee</li> </ul>	
<b>Gifts</b>	<b>Passion</b>	<b>Education</b>
<ul style="list-style-type: none"> <li>Teaching</li> </ul>	<ul style="list-style-type: none"> <li>To know Christ in the most intimate way.</li> </ul>	<ul style="list-style-type: none"> <li>Drs. In economics of Mataram University, 1986</li> <li>Master of Accountancy of Kansas State University, 1990.</li> </ul>



Core competencies	Industries & Highlights	<b>Ignatius Khomasurya</b>
<ul style="list-style-type: none"> <li>• Marketing</li> <li>• Business process reengineering</li> </ul>	<ul style="list-style-type: none"> <li>• Proctor &amp; Gamble marketing</li> <li>• Experienced in managing consumer goods, logistics and Telecommunication companies</li> <li>• Experienced in consulting building material retail stores, fruit wholesalers, other Consulting and Training companies</li> </ul>	
<b>Gifts</b>	<b>Passion</b>	<b>Education</b>
<ul style="list-style-type: none"> <li>• Do not know for sure – going with IBLP’s classification, I presume Organizer</li> </ul>	<ul style="list-style-type: none"> <li>• Collecting sea shells</li> </ul>	<ul style="list-style-type: none"> <li>• Master of International Management – AGSIM, USA</li> <li>• Bach of Education – U of T, Canada</li> <li>• Bach of Science – U of T, Canada</li> </ul>



Core competencies	Industries & Highlights	Joshua Sudarsono
<ul style="list-style-type: none"> <li>• Skill of people including networking, motivating, encouraging, directing.</li> <li>• Enthusiast and have spirit of endurance.</li> <li>• Communicating vision and resource gathering.</li> </ul>	<ul style="list-style-type: none"> <li>• Insurance company as a Training Supervisor.</li> <li>• As a Financial Consultant of Insurance Company.</li> </ul>	
Gifts	Passion	Education
<ul style="list-style-type: none"> <li>• Leadership</li> <li>• Evangelism</li> <li>• Encourager</li> <li>• Counselor</li> <li>• Teaching</li> </ul>	<ul style="list-style-type: none"> <li>• Campus movement and building leaders.</li> <li>• Empowering people to be missionaries for expanding God's Kingdom.</li> <li>• To help people to achieve their vision and maximize their potentials.</li> </ul>	<ul style="list-style-type: none"> <li>• Graduated from Tarumanagara University, Faculty: Economic.</li> <li>• Attend some business seminars.</li> <li>• One of Trainer from Million Leaders Mandate of John Maxwell.</li> </ul>